

5 July, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and publishing of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions regarding the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating and publishing our COP report 2021 due to unforeseen events, which have placed extra pressure on our sustainability department.

We hereby ask for an extension period to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 9 October 2022, at the latest.

Sincerely yours,



Ms. Marie Budtz

Head of Corporate Responsibility

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